



TRUSTED NOT TO COMPROMISE

Code of Ethics

January 29, 2019



Title: **CODE OF ETHICS**

Effective Date: January 29, 2019

Version: 1

1. Honesty:

It is the policy of Pakistan Cables Limited (the “**Company**”) to conduct its business with honesty and integrity and be ethical in its dealings while showing respect for the interest of those with whom it has a relationship

2. Compliance:

The Company is committed to comply with all laws and regulations. The Board of Directors and the Management team are expected to familiarize themselves with prevailing laws and regulations governing their individual areas of responsibility and not to transgress them. If in doubt they are expected to seek advice. The Company believes in fair competition and supports appropriate competition laws.

3. Political Activities

The Company does not support any political party nor does it contribute funds to groups whose activities promote party interests. The Company will promote its legitimate business interests through trade associations.

4. Quality and Safety

The Company is committed to provide products which consistently offer value in terms of price and quality and are safe for their intended use, in addition to satisfying customer needs and expectations.

5. Environment

The Company is committed to run its business in an environmentally sound and sustainable manner and promote preservation of the environment.

6. Corporate Social Responsibility

The Company recognizes its social responsibility and will contribute to community activities as a good corporate citizen.

7. Transparency

The Company is committed, and fully adheres, to the reliability of financial reporting and transparent transactions.

8. Employees as Assets

The Company is committed to recruit and promote employees on merit and provide a safe and healthy working conditions for all its employees. The Company firmly believes in maintaining good communications with its employees.

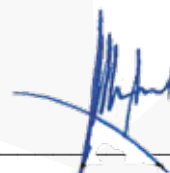
Prepared by:
Zarrar Nasir Khan
GM- HR, IR and Admin

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Reviewed by:
Kamal A. Chinoy
Chief Executive

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Approved in the 450th Board Meeting held on January 29, 2019:
Mustapha A. Chinoy
Chairman - BoD

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